

Public Case No.: R 2004-024 Date Issued: April 23, 2004

Election to Determine

**Exclusive Bargaining Representative** 

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1.	Number of eligible voters	21
2.	void ballots	
3.	Votes cast for International Union of Operating Engineers, Local 101	
4.	Votes cast for	NIA
5.	Votes cast for	41 /10
6.	votes cast against participating labor organizations	2
7.	Valid votes counted (total 3, 4, 5 and 6)	17
8.	Challenged ballots	M
9.	Valid votes counted, plus challenged ballots (total 7 and 8)	17
10.	Challenged are ( <u>not</u> ) sufficient to affect the results of the election	
11.	Sustained challenges (ineligible voters)	
12.	original particles cast for lift in Original Original Engineers. Local 101	
13.	Challenged ballots cast against participating labor organization	
14.	Revised total of ballots cast for participating labor organization	1.0
15.	Revised total of ballots cast against participating labor organization	
16.	Revised total of eligible voters	21
17.	A majority of valid votes counted has (***) been cast for:	
	International Union of Operating Engineers, Local 101	
	For the STATE BOARD OF ME  Chairman – John A. Birch	DIATION
4 11 0 1	undersigned acted as authorized observers in the counting and tabulating of b nereby certify that the counting and tabulating were fairly and accurately done; ts was maintained; and that the results were as indicated above.	pallots indicated above. that the secrecy of the
FOR FOR	City of Rich Hill  FOR Int'll Union of Operating En	gineers, Local 101